

EDMONTON URBAN ABORIGINAL ACCORD

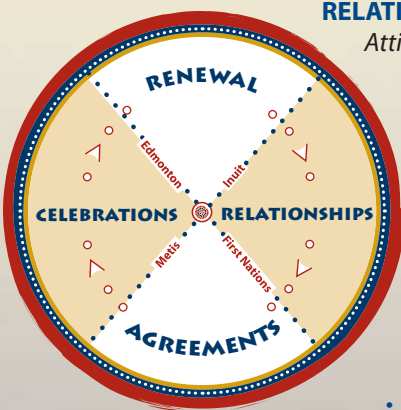


THIS PRINCIPLE-BASED RELATIONSHIP AGREEMENT between the Aboriginal communities in Edmonton and the City of Edmonton Administration puts into action commitments established by Edmonton City Council's Declaration "Strengthening Relationships between the City of Edmonton and Urban Aboriginal People".

TOGETHER, WE ACKNOWLEDGE and honour our ancestors, traditions and the spirit of this place - now called Edmonton - that first drew Aboriginal people together. This traditional gathering place, or Pehonan, for centuries has been a peaceful and spiritual place of harmony, balance and commerce for many peoples. It was in this place that early relationships led to the creation of Treaty Six, the Province of Alberta, and the City of Edmonton. We acknowledge and honour the long history of service to the community that continues to be embodied by the City of Edmonton and its employees. We acknowledge that we reside on Treaty Six territory and together call upon our collective honoured traditions and spirit to maintain us in a strong and lasting relationship between the City of Edmonton and First Nations, Métis, Inuit and Non-Status Aboriginal peoples.

WE BELIEVE that all people in Edmonton are served well by positive relationships between the City and Aboriginal communities. We have a mutual need for Aboriginal people to be represented in the City workforce and for ongoing development of culturally sensitive municipal services that meet Aboriginal community needs. We believe that the foundation for good relationships is based on shared values of honesty, respect, mutual sharing and contribution. These values enhance our community as well as our collective social, spiritual, economic and physical well-being. They also serve our shared interests within the guidelines of accountability, transparency, inclusiveness, responsiveness and shared stewardship.

WE AGREE that the City of Edmonton and Aboriginal people's working relationships will be based on these community-identified **GUIDING PRINCIPLES:**



RELATIONSHIPS - Enhance and Promote Positive Perceptions and Attitudes between Aboriginal Communities and the City of Edmonton by:

- listening carefully to one another
- acting respectfully towards one another
- recognizing and respecting each others' protocols and processes
- honouring each others' values.

AGREEMENTS - Explore and Create Agreements that Enrich Community Life by:

- creating solutions that work for everyone
- respecting the knowledge and experience of Aboriginal community members, business leaders and professionals
- recognizing each other's responsibilities
- ensuring that agreements acknowledge the past and focus on the interests of future generations.

CELEBRATIONS - Share the Gifts of Our Relationship by:

- identifying the milestones of this growing relationship
- sharing the stories of our relationship
 - marking and recording our relationship successes
 - celebrating together our achievements.

RENEWAL - Renew and Strengthen this Relationship Agreement by:

- honouring the spirit and intent of this Agreement
- utilizing this Agreement to guide our learning and relationships
 - acknowledging this Agreement as a living document to be reviewed on a periodic basis to maintain accountability, transparency, inclusiveness and responsiveness
 - continually rejuvenating and re-committing to this Agreement.